

## **Internal Complaints Committee (ICC): AICTE**

## **Roles and Responsibilities:**

- 1. The ICC is responsible for organizing awareness programs and training sessions for employees and students to ensure they are informed about the prevention and prohibition of sexual harassment.
- 2. The committee is responsible for conducting a fair and impartial inquiry into the complaints received. This may involve gathering evidence, interviewing involved parties, and maintaining confidentiality.
- 3. Based on the findings of the inquiry, the ICC recommends appropriate actions to be taken against the accused. This could include disciplinary action, counseling, or any other measures to ensure a safe and harassment-free environment.
- 4. The ICC may be responsible for monitoring the implementation of its recommendations and ensuring that the institution complies with the regulations and guidelines related to preventing sexual harassment.
- 5. The committee may organize sensitization programs for employees and students to promote a respectful and inclusive work and study environment.
- 6. The ICC should maintain records of all complaints, inquiries, and actions taken, ensuring confidentiality and privacy are respected.

S. No.	Name	Role	Designation
1.	Dr.R.Thanigaivelan	Chairman	Principal
2.	Mr. Meyyanathan K	NGO	Advocate
3.	Ms.K.Radha	Convener	AP- EEE
4.	Mrs.L Revathi	Member	AP- Physics
5.	Mrs.S.Aishwariya	Member	AP-CSE
6.	Ms.T.Subashini	Member	AP-ECE
7.	Mrs.D.Elakiya	Member	AP-CSE
8.	M.Nisha	Student Member	III Year ECE
9.	V. Chitharathan	Student Member	III Year MECH
10.	S. Saran Kumar	Student Member	IV Year EEE

## **Composition:**